


Name	Ms. S. Swapna
Designation	Assistant Professor Additional Controller of Examinations
Recent Passport Size Photo	
Qualification	MBA (HR, Finance) (Ph. D)
Mail Id	swapna@josephscollege.ac.in
Experience	<ol style="list-style-type: none"> 1. TEACHING EXPERIENCE: 08 Years 2. INDUSTRY EXPERIENCE : 01 Year
Paper Presentations	Presented 12 papers in the stream of Management at National & International Conference / International Workshops.
Paper Publications	<ol style="list-style-type: none"> 1. "Recruitment and Selection Practices in Public and Private Sectors"- ISBN No: 97881-9284784-9 2. Human Resource Management- An Indicator Of Organisational Development- ISBN No: 978-93-83241-87-3 3. Knowledge Management – A Key Driver of Organizational Performance- ISSN-2455-6602 (Online) 4. Electronic Human Resource Management – Its activities and Outcomes- ISBN No: 978-93-81693-07-4 5. Employee Engagement- A Comparative Study of the select Public and Private Banks- ISBN No- 978-93-5299-723-7, February 2019 -JETIR, Volume 6, Issue 2 www.jetir.org (ISSN-2349-5162), Impact Factor 5.87 6. HR Analytics- A Tool for Strategic Workforce Planning- UGC Care Listed Journal- ISSN: 2347-3150

	<ol style="list-style-type: none"> 7. Impact of Human Capital Management on Performance of an Organisation- International Journal of PsychoSocial Rehabilitation (SCOPUS)- E-ISSN1475-7192 8. Issues, Challenges & Future of HR Management in India 9. Impact of Corona on HR & Normal of Work- International Journal of Test Engineering & Management (SCOPUS)- ISSN: 0193-4120 10. National Strategy for Financial Inclusion- Financial Inclusion for Rural Development, InSc Publishing House- Book Chapter- ISBN: 978-1-954461-79-6
<p>Participations</p>	<ol style="list-style-type: none"> 1. Workshop on HR Analytics at AMS School of Informatics, Hyderabad 2. FDP on Business Analytics at IBM 3. National Conference on Multidisciplinary Research in Social Sciences & Management Studies at DR. D.Y. Patil's Institute of Management Studies, Pune, Maharashtra. 4. Webinar on How to Conduct Online Classes 5. Leadership Webinar Series on Leading in Times of Crisis & Uncertainty 6. Webinar on Digital Marketing 7. Online Panel Discussion "Rebooting the Higher Education System in times of Corona 8. Need of Innovations in Higher & Technical Education During & Post COVID Crisis: Significance of Online Educaion 9. Online Workshop on Intellectual Property Rights 10. Learning Tools & Simulations 11. An Effective Research Paper Writing Skill 12. FDP on Gamification of Learning 13. Webinar on "Write & Publish in Scopus Indexed Journals" 14. Planning for Learning or writing lesson plans; What is the difference? 15. The Practical Approach to Learning – Oriented Assessment 16. Applied HR(People) Analytics Certificate Course 17. Project Management Fundamentals 18. Lean Leadership, Lean Culture & Lean

	Management & Toyota Production System
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